



## **Our Mission**

"To establish and maintain homes, schools, organic farms and workshops in New Zealand for the care, support and education of intellectually disabled young persons and adults based on principles and teachings of Rudolf Steiner, consistent with Government policy and within financial constraints"

# 56th Annual Report Hohepa Homes Trust Board 2013

Front Cover: Catriona Gunning (left) Camilla Laurenson Hohepa creating opportunities...

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# CHAIRMAN'S REPORT

Hohepa Homes is a disability services provider founded in 1956 in Hawke's Bay by Sir Lew Harris and Marjorie Allan. Hohepa provides schooling, residential and vocational services in Hawke's Bay, Christchurch and Auckland for people with an intellectual disability.

Our aim is to support people with intellectual disabilities to lead a fulfilling life and to develop to their fullest potential, following the principles of Rudolf Steiner, whose approach to human psychology began from his understanding that in every human being whatever their apparent impairment, there is a spirituality at work, creating its own destiny.

This report will cover major activities of the Trust Board including financial results, settlement of the sleep-over case, implementation of new accounting software, progress towards establishing Hohepa Services Limited and progress towards a "personal outcomes measurement" process.

## **FINANCIAL**

The financial results have been satisfactory.

The financial statements record a profit for the year, and it is true that we have ended the year in surplus. We are happy to report a profit. It is a signal that we are governing an efficient organisation.

Hohepa is committed to providing its clients with a happy, inclusive and fulfilling life, so that any surpluses are invested back into Hohepa. This year the Trust Board has approved plans for the Hawke's Bay Regional Board to embark on a capital programme to physically improve some of their assets.

#### **TRUSTEES**

It is sad to have to report the death of John Morrissey. John died on 24th July 2013.

John was a tremendous supporter of Hohepa. He was a generous donor, the Canterbury Regional Board Chair, and Trustee.

Bev Morrissey House in Christchurch is named after his late wife and is a lasting testament to John's generosity.

Sue Gates, a senior researcher with the Donald Beasley Institute, has accepted a position as Trustee.

A large part of Sue's life has been devoted to research designed to improve the lives of intellectually disabled people. Hohepa is extremely fortunate to have attracted a person of Sue's calibre to act as a Trustee for the organisation.

Since balance date Sue Simpson has accepted a position as Trustee. Sue is General Secretary for the Anthroposophical Society in New Zealand and comes to us with experience on the Hohepa Hawke's Bay Regional Board. Sue will bring valuable knowledge of the anthroposophical movement and the work of Rudolf Steiner to the Trust Board. Again, we are fortunate to have her as a Trustee.

In the absence of a Chair for Hohepa Canterbury, Peter Phillips and Pamela Williams have represented Canterbury's interests in a very efficient manner.

#### TRUST BOARD ACTIVITIES

The Trust Board has held regular meetings throughout the year with meetings held in Christchurch, Wellington, Hawke's Bay and Auckland. The evening before each of these meetings the Trust Board met with families to discuss a variety of issues raised both by the families and the Trust Board. We have found these meetings to be very valuable.

The "sleepover case" has finally been settled and all staff are happy with the final result.

The implementation of a new accounting software programme has involved the accounting staff, most especially Hohepa Canterbury's Accountant Catherine Coulter, in a project, that like so many to do with computers and software, has been very time consuming. The benefits are enormous, but it will take time for us to recognise all of them. Catherine deserves acknowledgement for the effort that she has put in to make certain that the transition from one system to another has gone so smoothly.

The Trust Board has been busy with ensuring that each region has a business plan that reflects the Trust Board Strategic Plan. This has included work on implementing Hohepa Services Limited, foreshadowed in last year's annual report. There is still work to be done. The new company will not commence trading until all outstanding issues have been addressed.

To recap, the separation of asset ownership from service delivery will enable Hohepa to accept supported Independent Living contracts from the Ministry of Health. In order for us to ensure the emphasis of our service delivery is on quality outcomes, we must give real

choice to all those who seek our services. Receiving our services should not be reliant on living in one of our homes. Separation is also a means of protecting our assets which is a prime responsibility of the Trustees.

The emphasis on quality is behind the establishment of a "Personal outcomes measurement tool" that will assure the Trust Board that the services that we provide are having a positive effect on the quality of life enjoyed by our service users. A National Framework of development categories has been defined, aligning with the anthroposophical view of whole human development----body, soul and spirit. Within these three domains, focus areas have been identified (happiness, physical health, relationships etc.) with their outcomes being measured. Each region is now using this framework, and will report on the levels of personal plan goals at the end of the next year.

#### **REGIONAL BOARDS**

The Regional Boards have all worked hard. I am impressed with the calibre of Regional Board members. Hohepa is well served by their expertise. Each Regional Board has accepted accountability for their region's performance. I am confident that this has resulted in higher quality outcomes for our service users.

### **ACKNOWLEDGEMENTS**

There are many people to acknowledge.

First and foremost I must thank the co-workers and staff who care for our residents. The level of care and compassion displayed by our staff never ceases to amaze me. They are to be treasured.

Our Regional General Managers, Raymond Eberhard, Andy White and Russell Carter have once again been very effective leaders of their teams. They are key to Hohepa's success.

The Trustees have all worked hard throughout the year. We are so lucky to have such a talented group of people who are prepared to devote so much of their time to our cause.

I must also acknowledge the interest of our many supporters. Be they individuals, families or trusts, we place great value on the relationships we have with our benefactors.

Finally I must thank the long-suffering New Zealand tax-payers who through their agents the Ministries of Health, Social Development and Education pay for most of the services that we provide.

Let me assure them that their money is well spent ensuring the best possible quality of life for everyone using our services.

Simon Martin
Chair | Hohepa Homes Trust Board



Hohepa Homes Trust Board Trustees left to right - Rod de Terte, Peter Phillips, Pamela Williams, Sue Gates, Greg O'Connor, Simon Martin, James Laurenson and Sue Simpson.

"We have to stop thinking that we, as staff, know better than they do. Each individual knows what they want and how they want to lead their own life." Karl Konig, Founder of Camphill

# Hohepa Canterbury – creating opportunities...

It must be music appreciation day, judging by the 'vibes' emanating from the Recreation Centre. The piano is being worked hard, overshadowed by residents in full voice. This is in stark contrast to the cloudiness of the Canterbury mid-winter gloom and drizzle, pervading every corner. The residents are having nothing to do with that - as peals of laughter brighten the day.

At a time when the disability sector looks to provide people with disabilities with more choice and control, the Regional Board has supported us with the implementation of new initiatives, in the field of accommodation, day activities, quality, and in providing a service that is more effectively driven by the residents themselves. The residents' Community Support Group – (CSG) is striving to provide greater leadership on behalf of all residents.

Owen Clouston, CSG Facilitator says, "It has been a very exciting year with CSG members helping reshape Social Circles as well as helping guide the direction in which Hohepa is run. This has included the Daily Diary recording sheets are being altered so that a greater capture is recorded in the lives of the residents. Adding to this has been discussion with CSG members about the service they and other residents receive from staff and how we can greatly improve this. With a number of CSG members belonging to People First, we have looked at their role within this group and how they are being helped to provide greater leadership within the disability community. CSG members really enjoy their opportunity to contribute and help grow Hohepa. They enjoy the possibilities that surround them and as one member stated: 'I really enjoy the growth happening at Hohepa as it brings in new people I can make friends with.' As the year progresses, CSG members will continue to be involved with more policy development and guiding us to help further develop services."

Our three yearly Ministry of Health quality audit in May 2013, has provided excellent results. Feedback from the auditors noted that "staff have moved on from the earthquakes, the principles of Rudolf Steiner came through strongly, the quality and risk systems came through comprehensively, clear planning on goals and IP's, no major areas require improvement, staff were very positive, staff happy embracing change, people are beautiful and happy, homes are lovely and emergency procedures brilliant."

Operations Manager; Phyllis Gardyne, says, "The auditors' questions and investigations provided awareness of the importance of having good processes. We can't just set something up and trust it will get the required results. We were assessed on how we reflect on our practices, document progress and fill any gaps. Examples of this would be when we set up a new system to monitor trends in medication errors or redesigned the Policy Manual. They checked that we followed up on any learning and gained the improvements we hoped to achieve - fortunately all was in order.

We also noticed how impressed the auditors were with the home life of our residents. They stressed that they felt like homes and not institutions - a credit to all that we clearly recognise we are there to help residents create a happy home life and that our organisational or staff support should be in the background of resident lives.

Our key strength is the commitment of the staff. I really enjoy working with this talented group and thank them for their dedication and enthusiasm. Over the past twelve months so much has been accomplished and I am constantly impressed with their positive approach and support for the residents."

The purchase of St John Cottage and the Edgeware Flats has helped to provide a broader range of accommodation options for both existing and new residents. These facilities are situated in integrated settings in the wider community, particularly the flats. This falls in line with the Trust Board strategic goal of "providing greater residential options." Our options range from four bedroom homes for younger active people, through to larger retirement style homes or the smaller, two bedroom Edgeware flats.

The Gaia and Artemis Centres provide a wide variety of opportunities for the residents and day attendees. Highlights are the computer suites, art and craft studios, community gardens and quiet care. This is complemented by a broad variety of activities held in the wider community.

The Recreation Centre is becoming a hub for activities and groups made 'homeless' by the earthquakes. The old maintenance office is now workspace to a displaced artist who formerly worked for an inner city art trust. She now provides lessons here for her former clients, in addition to Hohepa residents. Friends of Floyds run their service from the Recreation Centre on Mondays, while groups using our facilities encompass a wide range of activities – from the monthly Idea Services disco, Qi Gong to Buddhist workshops, the Christian Community, Tango La Luna, Swing dance group, indoor bowls to musical

interludes and performances by the guitar society, Canterbury Cellists, Cantabrainers' Choir, Helen's Harps and Mark Walton's Orchestra – all good publicity for Hohepa – and opportunities for the residents to sit in on performances.

Our three international volunteers, here for a year, produced and directed the play Snow White & the Seven Dwarfs, from start to finish – from making and painting scenery to holding numerous practices over several months culminating in a wonderful performance for the community, family members and supporters.

A visit by a group of volunteers from ANZ Bank provided willing hands for planting the embankments surrounding the Administration and Artemis buildings. Two hundred additional native shrubs and trees are now brightening the gardens and improving biodiversity. No sooner was the last one planted, when a deluge provided the first of the winter rains, resulting in an excellent beginning. These initiatives all fit nicely with the Trust Board strategic outcome of "each region demonstrating increasing regular community involvement within Hohepa environments."

Residential Manager, Stephen Roberts, has been active in supporting residents at work. He says, "A number of residents have jobs that are recognised as such by the wider community: collecting supermarket trolleys, shelf packing, folding clothes in an Op shop, cleaning and sorting with a flower grower, working at Trees for Canterbury or in a café. However, for others, it's important to recognise and understand that part of adult life means taking on roles and responsibilities. For some this may seem to be simply contributing to preparing meals or keeping their house tidy, but the reward is real ... thanks and respect. For others like Mary McEwan, Ian Nielsen and Peter Chou, it may be pursuing their field of art and knowing that, thanks to the IHC Art Awards, their work is seen and appreciated well beyond the walls of their house. Others again have personal projects – think of Shaun Collings with his ever-increasing constructions that showcase his project-management and team-leading skills while supporting his long term goal of helping the Orana Park Gorilla project.

There are as many ways of contributing to the community as there are individuals, and in Hohepa there are present most of the ages and stages of any civil society, from school-leavers to Gold Card holders. Lucy Smellie is delighted that she no longer has to taxi to her external art class as her tutor now uses space in the Hohepa hub. At the same time Hohepa's latest efforts towards integration into the wider community are focused on



Peter Chou

individual and small group activities, when personal contacts and conversations can and do happen."

Creative with card! Peter Chou, one of Hohepa's newer residents, has a formidable memory bank. His works are drawn from a photographic memory of places he has visited, his perspectives offering a unique helicopter view across cities, harbours and architectural structures. A most recent work depicts a harbour bridge and surrounding docklands seen during his visit to Florida several years ago. Peter moved to New Zealand 17 years ago.

In addition to art, Peter attends a SkillWise programme two days each week, and enjoys making models too. Meticulously crafted aircraft, in fact all modes of transport, begin life as strips of card or paper and a roll of tape. He's just completed a series of greeting cards each on a botanical theme.

Self taught artist: Mary McEwan's bedroom is more than a bedroom – it's her art studio too. Bold and vibrant, Mary's paintings really attract attention. One of her large scale works occupies prime space in the lounge at Willow Cottage, while visitors to Hohepa Canterbury may see a selection of Mary's paintings displayed in the Activity Room in the Administration Building.

A prolific artist, some of Mary's works may take up to 10 hours to complete - weekends are her favourite time for painting. Messages embedded in her works are Mary's way of expressing herself. Often she will fill the canvas with writing, before overlaying with



Mary McEwan

images. Mary's art has found a public audience too. Her works have featured in art shows at Spreydon's St Nicholas Church and in Dunedin. Two of her paintings were chosen for 'Original Voices', a national exhibition of works by self-taught artists presented by Arts Access Aotearoa at Pataka Museum of Arts and Cultures in Porirua last September. The exhibition programme stated: "There are many examples of visual innovation in this exhibition. One particular example appears in the work of Mary McEwan of Hohepa Canterbury, titled 'World of Sport'. This drawing is dense with all-over images and text, but on close inspection, you see that the drawing occurs on both sides of the paper. The 'bleed' of the ink from the reverse side appears on the front side, creating a wonderful bubbly and appropriate under-the-surface effect for this happy drawing about swimming."

A lifelong passion played out on canvas, willing buyers of Mary's work help to fund the purchase of more canvases and materials. She enjoys going out for a coffee at the weekend, as this is invariably followed by a visit to The Warehouse - a good place to find canvases and paints she says.

**Speaking through signing:** River Cottage resident Samantha Robson is deaf and is adept in communicating by sign. One of six residents in the house, she describes the challenges of communicating with her house mates, and with other residents and staff at Hohepa.

"It can be very hard for me to communicate when there are too many people, and for



Left to Right: Samantha Campbell, Ann Blakeway, Owen Clouston & Jim Cummings

people to understand me. Sometimes I write it down. Other times I just want to be in a quiet space without conversations all around me, where I can talk one-on-one. I can sign with other deaf people," says Samantha. She learned sign attending Van Asch College in Sumner, prior to her move to Hohepa Canterbury six years ago.

Hohepa has embarked on an initiative with DEAF Actearoa to explore opportunities to provide space for intellectually disabled people who are deaf in its new Edgeware complex.

Sam was invited to lunch at one of our meetings. It was wonderful to see how animated she was with her signing with the people from DEAF Aotearoa. They are keen for us to offer a service to the deaf because, as they have shared with us, they live in their own community. DEAF Aotearoa made the initial approach after discovering a number of members with an intellectual disability were finding it lonely. The idea of the Hohepa community was very appealing. This initiative also gives us an opportunity to expand our skills and develop a better understanding of people who are hearing impaired.

One of Sam's goals is to teach residents and staff who want to learn sign language. Sam enjoys painting in bright colours, picking up ideas from the places she visits on the computer.

**Tree Time!** Gregor McDonald and Michael Stanley have been part of the crew at Trees for Canterbury (T4C) for several years. T4C has been contributing to Christchurch landscapes and beyond for over a decade, providing plants for wetlands and riverbanks as well as private homes. Gregor is a master at preparing recycled milk cartons for receiving seedlings: with a snick of his cutter they are halved and the tops removed before he stacks them in crates.

While Gregor likes his speciality, Michael has a variety of tasks around the seedlings: sieving and loading mulch in the cartons before placing the seedlings, as well as watering



Gregor McDonald at Trees for Canterbury



Michael Stanley at Trees for Canterbury

or weeding out any plants that fail to thrive. There's a friendly group to work with, and while they are scattered around the site, coffee breaks are filled with good-humoured chat between the newer members of the team and the old hands like Michael and Gregor.

## Conclusion

The wide variety of residential settings cater for those who wish to live in flats or group homes, depending on support needs. High medical needs are supported in Willow Cottage, while those requiring a more tranquil lifestyle reside at the farm. Opportunities for independence abound for those living at the Edgeware Flats. Our urban homes enjoy close proximity to the mall, bus stops and scenic river walks. Day Activities provide an abundance of opportunities, while those residents falling under the new Enabling Good Lives initiative are set to enjoy this new phase of their lives. As I show prospective families around our community, sooner or later I'll hear myself saying "we have something for everyone", and how true that is!

Raymond Eberhard
General Manager, Hohepa, Canterbury

A young apprentice once asked Rudolf Steiner why life was so difficult, when everyone wanted to be happy. "Perhaps," Steiner suggested to him gently, "we do not come to be happy, but to fulfil a task..."

# Hawke's Bay Development – striving to see "Every Life Fully Lived"

In last year's Annual Report, the initiative to strengthen the quality of service delivery and enliven the special character of Hohepa Hawke's Bay was described. By the end of June 2012 we had re-structured, to better apply resources in our adult services. The driver for development includes changing expectations within Disability Services nation-wide. The" Enabling Good Lives" Ministry of Health initiative is a key focus. The intent is to value the capability of people to make decisions or have greater control over their own life. Often current contract design can be based on presumption that Intellectually Disabled people do not have the capacity to make decisions and choices. With the right opportunities, people can build their capacity to contribute, make choices and decisions and be more in control of their own lives.

A very real example of this recognition was the building of four individual chalets, at the rear of our Avondale Road 'Community- living" house. We felt there were people within the Hohepa Services who could be supported to learn the skills for living more independently – there were many doubts, and we recognised some risk. The people in the chalets are able to live in a setting where they can make greater choices about their daily living, while still having available support if they need it with the 'traditional' staffing in the neighbouring Avondale House. Having this back-up support retained a sense of safety, important to their own family, yet enabling the chance to show they can make good decisions for themselves. A special learning programme was conducted to help develop greater independent living skills – and the words of the residents say it all:

In the panel in the next column are some interview comments from the Avondale Chalet residents about their involvement and now their lives in these Independent Chalets.



Teresa & Luke at Avondale Chalets

This initiative has brought a noticeable growth in more residents speaking up for opportunities they want – good challenges for us to respond to!

We are thrilled with the overall success of this venture. Yes, there have been some 'gurgles' amid many mis-givings among family and some staff. We thank people (particularly families) for the trust they gave.

Question	Resident 1	Resident 2	Resident 3	
The Big Changes	No staff around at night when I'm sleeping - it's a good thing	Doing my own thing and Groceries	Thinking for themselves	
The Hard Changes	Sometimes I don't get on with my neighbours	Thinking what to do at the weekend	First night (in my chalet)	
Best so Far	Cooking lessons with staff	Having my own life	Everything	
Looking forward to:	Having more time to swim, when I want to	Becoming Independent and Leaving Hohepa	Cooking (in my own chalet)	

At the other end of the spectrum, we continued to recognise the support needs of the more aged. We have people in their late 60's and early 70's who have enjoyed a long life at Hohepa. We made a commitment to cater for these people as far as possible for their whole life.

This commitment led to the up-grade of Harris House, to provide easier living space to give good support. We also re-structured the staffing and service delivery process – establishing a cluster of staff and three houses under one leader.

In recognition of the importance of readily available health support, we succeeded in engaging the interest of Dr Ernst Fuhrhop to enhance on-site medical support in the



Andrew & Nicola in Pool

context of anthroposophical medicine..... and were then thrilled to have Jocelyn Freeman join us to really add to the team. Not surprisingly Jocelyn's influence has grown beyond just the elderly, and she is constantly in discussion or leading planning groups, working to enhance the health and well-being of many. We are particularly grateful for the support of the Cunningham Trust for their support, with a grant extending over three years, to ensure sustainability of this initiative as we work to strengthen and re-align resourcing priorities.

Added to this, the therapy programmes have extended, with increased art and eurythmy opportunities to add to the continued presence of music therapy.

At the heart of good service is good planning – with personal plans for each individual founded on personal aspirations and thought, for well-being and capability building. Our effort is to build staff understanding of human development, based on anthroposophical insight. Staff understanding will strengthen quality of support and care, and will preserve the special character of Hohepa. With a large staff it is easy for that understanding to be 'watered down' and many long standing staff have been conscious of a weakening 'rigour' in special character understanding and practice.

The principles of Rudolf Steiner's work informs what happens within Hohepa. It is an understanding of the human being that creates Hohepa's distinctive approach to working with people with disability. Therefore curative education, social therapy, a rich cultural life, healthy life-style and work opportunities give a sense of fulfilment and worth. These combine to make Hohepa unique in the way it stimulates the development of body, soul and spirit.

Our individual planning process has been re-shaped, and is the mechanism for each adult resident to signal to the organisation their hopes and aspirations in their journey towards growing independence. The process starts with staff alongside residents/service-users, observing and reflecting on the person's function from the whole person perspective in sense of spirit, soul and body. The view of the whole person is aligned with key capacities in communication, participating and contributing, managing self, physical capacity, health and wellbeing, and development. Goals are identified and aim to support the individual to attain their aspirations – for participative access to the wider community, and work either in Hohepa-based opportunities or in the wider community.

Our Day Services are an integral aspect of this development of opportunities, in striving to ensure our service is true to the anthroposohical view of human worth. The commitment to



Teresa Cayton shopping independently

enabling a meaningful life and sense of contribution has the worth of work as a key aspect. Our Day Service emphasises 'work' as well as participating in a wider community – and so we strive to build the insight to each person's capabilities, and to shape opportunities that will encourage interest and fulfilment. New leadership roles in each work craft area aim to strengthen the focus on craft quality and closer attention to skill progression based on goals of personal development. This gives each person the sense of achievement and contribution.

The challenge to engage people needing higher levels of support has been particularly met with our grounds-care work teams.

The quality of craft production was evident in the successful Christmas market, held in December 2012.

In October 2012 we submitted our application to the Government for our school to be given integrated status. We now wait on the Ministry of Education officials to recognise the work our school does, to give opportunity for success to young people – often where other school options have failed. The Ministry of Education advises the Minister of Education on the merit of our application. We expect they will recognise the right for equitable resourcing for our students, who are in need of such special care and support for learning. The school roll has gradually increased, and, finished 2012 with 38 students.

Our loyal shop customers will have noticed improvements to the shop layout. The farm continues to provide great bio-dynamic produce – the cheese gaining national acclamation again at the national cheese awards. The widening range of cheeses along with the constant range of vegetables led to assistance from our business partners, Hastings Pak n Save and Tamatea Pak n Save. Their retail advice and general sponsorship programme



Neal Gunn,
Peggy Harris
and Marian
Stronach saying
goodbye to
Wharerangi
House

has really benefitted our shop functionality, with Hastings Pak n Save also becoming a significant off-site outlet for our cheese.

The pursuit of new partnerships as well as fundraising efforts has been a real success by our Sponsorships and Fundraising Manager, Michael Goodhue. His relationship building has benefitted many aspects of our programmes and facilities for residents and service-users.

The demolition of Wharerangi was unfortunate but inevitable reality, to make way for new facilities for our overseas volunteers and short term workers. These people make a real difference to our programmes, but the state of repair and fire regulations limiting use of the old house meant it was time to make improvements to accommodation.

Many stories were shared of past-times at the old house, in a celebration of memories before the demolition.

A new facility should begin to 'rise' shortly – and new facilities for the workers on the Poraiti Farm are to be built as a part of this action to improve facilities.

Our other major improvements included an upgrade of Harris House for elder care, the new individual life-style chalets and landscaping at the Orchard Houses. A feature of the chalets



Sarah Phipps, Dominique Gunn, and Emma Ferens at Wharerangi goodbye

is the installation of solar panels that feed electricity back to the national electricity grid during the day, giving a rebate on the electricity costs. We particularly appreciate donations by The Harris Family Trust, The Hawke's Bay Community Trust, and favourable contract rates and workmanship of Fulton Hogan Contracting, Simkins Construction, Kepka Building and Free Energy Limited.

Reference is made above to the insight to human development from three aspects – Spirit, Soul and Physical Well-being. The following diagram indicates what this insight means and its relation to our work to support each person's development.

Andy White
General Manager Hohepa Hawke's Bay



# Hohepa Auckland - A Tribute to Volunteers

Hohepa was established through community support and volunteerism, and continues to benefit by people such as those on the Trust Board and Regional Boards and others who work without reward for a good cause. It is important that we recognise the work of volunteers at Hohepa including the young people from overseas and their significant contribution to Hohepa.

The "Rudolf Steiner" relationship, which is unique to Hohepa in New Zealand, sets Hohepa apart from other charitable organisations providing similar services. There is a network of "Steiner" charitable organisations like Hohepa in many countries around the world, which provide disability support services. Hohepa is part of an international movement, which had its origins in England and Germany.

The German organisation which Hohepa works with to place volunteers – "Freunde der Erziehungskunst Rudolf Steiners" (Friends of Rudolf Steiner's Art/Education) – is, like Hohepa, a "Steiner" organisation. Its purpose is to co-ordinate the volunteer placements in the many Steiner organisations around the world. The young people who want to volunteer will often write to all the Steiner organisations hoping for a placement in one. Hohepa receives many applications annually from young people interested in volunteering at Hohepa. Many of these people attended "Steiner" (Waldorfschule) schools in their homeland.

Hohepa recruits both men and woman who have indicated a willingness to commit to supporting people with a disability at Hohepa – this is the qualification. The volunteers arrive at Hohepa with the knowledge that their work is voluntary and it is important to note that they leave Hohepa feeling satisfied that they have contributed. Everyone benefits from the experience, not least the volunteer, who quickly discovers that much will be learnt from people with a disability. Hohepa benefits because the volunteers are young and bright and willing, and provide a cultural exchange with the people with a disability that the person with a disability would not otherwise experience without themselves travelling overseas. An additional benefit for the people with a disability is to have people living and working alongside them who do not have a disability (a process supporting normalisation), this is preferable to people coming in and out constantly on a shift-by-shift basis. For Hohepa, we see volunteers as part of the provision of a quality service.



"Round the Bays" team

"The year at Hohepa was definitely one of the best life experiences I've ever had! It was an ongoing learning process and I've never stopped enjoying and loving it! It was an honour to meet and to work with you. I will never forget you!"

Thank you xx – Jasmina

"Hohepa became a place I can call home. A home for me. The year is decorated by fantastic memories, interesting characters and wonderful impressions. I will miss the small things, the funny moments. I will miss my home. My home for the last year. Thank you to everyone who took part in it@"

### - Johannes

Since Hohepa Auckland was established in 1996 there have been more than 120 volunteers from overseas visiting. Silke Carter, Director of Services, was herself once a volunteer from Germany, at Warrah Village in Sydney (like Hohepa, Warrah is a disability service based on Steiner principles). Silke is the person organising the co-ordination of volunteer placements at Hohepa Auckland. The work is challenging but gratifying, she works hard to ensure that the volunteers are well looked after during their visit here. Like everyone at Hohepa it is important that volunteers are treated with the respect they deserve and are valued for their work and commitment to volunteer at Hohepa.



Auckland Winter Festival At the end of each volunteer's term, just before they return home, a small celebration is held for each person. The custom has developed over the years whereby everyone, service users and co-workers, stand-up and say a few words to acknowledge the person and give thanks for their contribution to them and to Hohepa. Each volunteer is presented with a greenstone carving and a "volunteer leaving book". In New Zealand, Maori traditions are woven into everyday life and this tradition at Hohepa of recognising the individual is well practiced in Maori culture. So it is also not a surprise at these celebrations for service users to perform a Haka, or for a Maori co-worker to lead us all in Waiata (song).

Now there is a large community of ex-Hohepa volunteers around the world who still stay in touch. Recently, at Hohepa Auckland, we had the pleasure of welcoming back Moritz Backes, for the second time. Moritz was a volunteer at Hohepa Auckland 11 years ago. He is now a doctor of physics and was in Melbourne as a guest speaker at a physicists "God Particle" conference. He dropped over here for a few days, stayed at Parzival and caught up with Mark Warner and all his other friends here, and had time for a quick surf at Piha, before heading back home to Geneva. (He picked up his love for surfing when he was a volunteer here).

Thank you to all the people who volunteer at Hohepa Auckland, whether it is serving "on the Board", whether you spend a hour here or there as a parent or family member or friend, or come from overseas for a longer term commitment. Your contribution is tremendous and very much appreciated.

Kore rawa e rawaka te reo kotahi (One language is never enough).

Russell Carter

General Manager Hohepa Auckland



Christopher House

# Moving from Personal Centred Planning to Optimum Individual Planning

Hohepa, as an organisation based on the principles of Rudolf Steiner, endeavours to work out of an understanding of the human being, recognising each individual as a unique person on a uniquely individual path in life.

Over recent years the three Hohepa regions have been working together on how to "measure" the quality of services to ensure that each person receiving Hohepa's services is receiving the service that they, personally, are wanting. Does each person, regardless of the service delivered to them, experience an individually focused and holistic approach which is able to help them to have a "good life"?

"... One main purpose: to assert everyone's right to be different, to be special, to think, feel and live in his or her own way... The only true and lasting meaning of the struggle for life lies in the individual, in his modest peculiarities and in his right to these peculiarities." – Vasily Grossman, Life and Fate

Silke Carter, Hohepa Auckland's Director of Development, had the privilege in 2012 to attend the Optimum Individual Service Design Course co-hosted by Michael Kendrick and Lorna Sullivan (in Sydney). Owen Clouston from Hohepa Canterbury and Trisha Glover from Hohepa Auckland attended the same training in Hamilton this year.

The Optimum Individual Service Design training is an intensely challenging and personal experience. The training provides the framework to create a unique pathway for a person to have a deep and meaningful life. The strategies include working with the person and their family and other significantly important people in their life using an assessment based on a "domain of needs". The domain of needs incorporates twenty areas of a person's life which are common to all members of society.

The Purpose of Optimum Individual Service Design:

"This training on individual design has come about due to the increasing demand for more choices and options for service users and their families. Despite considerable agreement that such choices must be available, both the systems of funding and provider practice itself have tended to favour the replication of existing and conventional models of service. This is understandable given that the crafting of "one off" / "developed from scratch" options are initially quite a bit more difficult to produce on a regular basis."

The training explores:

- What individual service may look like;
- What the pathway of a person's peer and cultural group might be;
- Using the agreed domains to identify areas of risk;
- Identifying safeguards that would enable the person;
- To engage in a life of their own.

The **Domain of Needs** assists in identifying a person's strengths and talents, 'reading' the communication to gain a truer picture of a person's potential in unmet and met areas of need - looking at all areas of what it means to have a normal, meaningful and "authentic life" within each person's current situation.

Individuals living life and having the whakamana to take up their various roles as they have a right to do within their whanau, te ao Maori and society as a whole, and who are responsible for their own lives.

"The te rangatira spiral".

The Optimum Individual Service design approach has given invaluable insight on how to identify the true needs of each individual. It has given tools on how to move forward in the endeavour to meet each person.

By focusing on what matters for each person, acknowledging their abilities and vulnerabilities, and in responding to these as authentically as possible, we can truly recognise each other. In this relationship the giving and receiving works in both ways. "Otherness" becomes "togetherness".

It requires the understanding that everyone involved will take responsibility for the role they play in the life of the person, endeavouring to really help. Throughout the planning process everyone is asked to play their part – accepting that only in working together can we provide the best service possible to the service user. The key is to maintain an openness, to be flexible and creative, and to have trust. The challenge is to keep on path, to focus on ensuring that access and opportunities within the social community of each person is enabled, meaningful and supported so that the true needs are honestly met.

Freedom of thought and belief has been described as "the essence of individualism... If there were not freedom of thought and belief, human potential could not be reached, [and] voting and expression would be all but meaningless..."

(Rishworth, Huscroft, Optican, and Mahoney, The New Zealand Bill of Rights, 2003, Oxford University Press, 277).

In other words, the right to freedom of thought, conscience and religion is said to affirm and promote the core human values of autonomy and participation in society.

When a service user aspires to greatness, so do we.

Silke Carter & Trisha Glover Hohepa Auckland

"The best and most beautiful things of this world can't be seen or touched...they must be felt by the heart!"

Helen Keller



Boys' Day Out

# CALENDAR OF EVENTS

#### HOHEPA AUCKLAND

July 2012 Hohepa supports SPEC training in Whangarei for Far North schools

Volunteer farewells are celebrated; new volunteers welcomed

August Farewell to Kate Carter; Margaret Blacklaws takes on role as Gabriel house

leader

Personal Framework and outcomes planning meeting in Wellington.

Representatives/delegates of all three Hohepas are attending and working

towards determining how such a framework could look like.

September The Trust Board meets in Auckland. Parent meeting

Staff attend the Autism Conference in Auckland

NZDSN Conference - Where are we with "Enabling a good life?" – attended

by Silke, Russell and Trisha

Community Development meeting – Hohepa Helios for all staff

Transition Expo attended by Trisha and Silke

Spring Festival: There was singing, dancing, decorating wreaths and making

Preparation 500 for the garden. An afternoon tea of chocolate cupcakes was

shared with all.

Kay, Catriona (and Silke) in Wellington to "Wearable Arts"

October Helios service users performed at the Arts Festival held at Corbans Estate in

Henderson



Spring Festival

"Roads less travelled" – Annual Anthroposophical Conference – Michael Park attended by many staff and volunteers

Wine and cheese evening Parzival House. Thank-you Shirley Tamihana

Barbara Corcoran takes on role as Parzival House leader

Theresa Tuulima takes on role as Daffodil Cottage house leader; later also

Magnolia House leader.

Hohepa presents at Transition Provider Presentation at Waitakere College

Uxbridge Exhibition opening. Mark Warner exhibiting artist

Meeting about first steps of "Individual service design" in practice, attended by Lorna Sullivan, Trisha Glover, Silke Carter, Eugene's family and Russell

Carter

November Successful SPEC verification

Stephen Colman successfully finishes his first year at UNITEC, graduating

from: "Community and Employment Skills"



Visit to Piha

The Helios circus group performed at the Santa Parade Free Kindergarten project planning is becoming a reality

December Christmas function at Ceremco Park Centre

Art auction, presentations and Christmas songs.

January 2013 Holiday time: Beach outings, away with families, bbq's

February Enrolments for new transition year are received. By the end of February over

20 new students are enrolled; later in the year this will increase to over 34.

Art Exhibition Upstairs Gallery/New Lynn

Service user Stephen Colman commences study at UNITEC with start of the second year in Employment skills

March Trisha Glover attends OISD Course in Hamilton

Webcare training for all senior staff

Community Development Meeting all staff. Focus: Understanding of Prader Willi Syndrome, and "How can I be heard and contribute"

First "Let's Talk" evening, followed by weekly open discussion evenings.

April Autumn Festival

Small provider meeting in Auckland

May Kaa Dekker starts work experience with local builder

Personal Planning training for staff

Magnolia House invites for a family dinner

June PWS training

SPEC verification at Tamaki Intermediate School

#### HOHEPA CANTERBURY

July 2012 Residents' monthly dance – Wearable Newsletters' Award

General Manager spoke at Lincoln University's Agresearch Symposium on

Hohepa Canterbury's earthquake experiences

General Manager addressed Avonhead Rotary Club

August General Manager addresses Lincoln Toastmasters and Riccarton High School

Residents' monthly dance - Country & Western

Special Olympics' Disco

September New chalet installed at Halswell farm for resident - Rimi Cottage

Spring Festival held at Gaia Centre at farm Residents' monthly dance – Spring Hats

Two of resident Mary McEwan's art works chosen for a national exhibition

Residents' art works displayed at local St Mark's Church

October General Manager attends the Curative Conference in Basle, Switzerland

Long term resident of 41 years, Leigh Monaghan passes away

Families' Weekend held on 26th & 27th October – attendance of 220 at

Friday evening dinner and dance

Geoffrey Buxton's painting sold at IHC Art Awards

22 residents attended the Canterbury / Southland rugby match at AMI

Stadium

New resident Peter Chou welcomed into Sloss House

Residents' monthly dance - Rock-n-Roll

November New resident Andrew Nugent welcomed into Veltoma House

Purchase of St John House with bequest left from the estate of a former

founding resident's mother

Teachers' Training College students held two sessions of games with

residents

Inaugural Hohepa Heroes' Function held as a thank you to regular donors

and supporters

Residents' monthly dance – Witches & Dracula

KiwiAble representatives visited to speak to staff and residents

December First Advent Sunday – baking cakes in the Artemis Centre

Theresa King attended the Special Olympics events in Dunedin, competing in

Ten Pin Bowls, winning silver and bronze medals

Performances in Recreation Centre - charity harp concert, Sunday Offering

Service, Mark Walton's Orchestra and local musician Annie Whitaker

Gabriel House trip to Hanmer Springs

Residents' Christmas Party

Staff Christmas Party

January 2013 Mandy Eaton transfers to Hohepa Hawke's Bay to be closer to family

Hayden Stephen's 30th birthday party held in Artemis Centre

February Trust Board meeting held at Gaia Centre at farm

Valentine's Day dance

March Visitors – Reverend Karthik Sibanyanam from Bethany Home in Malaysia and

Associate Professor Hideaki Takabayashi of Kumamoto Gakuen University

Commencement of Hohepa Training Course for new staff

Presentation to staff by Dr Olive Webb on supporting people with intellectual

disabilities when they also have mental health support needs

Brothers Allan and Mark McKenzie welcomed into Kotare Cottage

Easter commemoration - Silent Meal

A group of staff and residents took part in the annual City to Surf walk

Ministry of Health audit on Bev Morrissey House Residents' monthly dance
Bi-annual meeting of family members with Management Team
Easter dance
John Powe enjoyed a train trip to Greymouth
Group of 16 volunteers from ANZ on site helping with planting of shrubs and trees
Residents' performance of Snow White & the Seven Dwarfs
New resident Jarrad Welsh welcomed into Sloss House

Autumn Festival

Residents' monthly dance

General Manager's presentation to Lincoln Rotary Club Purchase of Edgeware Units – six two bedroom units

Ministry of Health Audit under the Health & Disability Sector Standards

New residents Sarah Porter and Bruce Ritchie welcomed into the community

June General Manager's presentation to Riccarton Rotary Club

Residents' monthly dance

#### HOHEPA HAWKE'S BAY

August 2012 Carnival - Clive & School

Tobias Play - School

September Spring Festival

Family Weekend

Hohepa Ball held at Napier War Memorial attended by over 200 staff,

residents and families

Titoki class trip to 10 Pin Bowling

December Christmas Market Day in Clive

Clive Paradise Play

Poraiti Summer Festival

Shepherds Play

Carols around Christmas Tree

Koromiko class camp at Eskdale Park

January 2013 Clive Summer Festival

School hosts Curative Eurythmy training courses

February Nikau class visit to IHC workshop



Planting a Kauri tree for Hohepa's birthday

March Annual Clive Country Fair attended by hundreds of locals

Harvest Festival

Good Friday painting in Hall

Egg painting in homes

Easter Sunday Service

April Greenmeadows Rotary Club visited the school and had a meal in dining room

Whole school trip to Mr Chambers farm at Tuki Tuki to collect walnuts which

are used in baking both by the school and residential houses.

May Hohepa Birthday / tree planting

Our Taekwon-Do team entered national gradings and gained their yellow stripe

St Martin Festival - Poraiti

Celebration of Whitsun in Clive Hall & Eurythmy Hall Poraiti

Kowhai class trip to Cape Kidnappers

June Winter Spiral – Poraiti

Candle Lit Concert - Poraiti

Midwinter Service - Poraiti

Mid-Winter Blazing Star Festival - Clive

Blazing Star & Star Gift Tree – Poraiti

School staff visited by Dr Lakshmi Prassana

Cafe run by Titoki and Nikau classes as a fundraiser for Oxfam

Matai class trip to Lake Tutira

# FINANCIAL STATEMENTS

Hohepa Homes Trust Board Summary Financial Statements for the year ender Our comprehensive income	d 30 June 2013				2013		2012
Government Subsidies					21,390,221		17,8 <mark>90,5</mark> 07
Benefit and Allowances					1,947,042		1,829,201
Farms and Workshops Sales					660,793		711,478
Fair Value Gains on Biological Assets					0 1,087,853		18,447 1,820,195
Other Income Interest					87,901		76,952
Donations and Legacies	Auckland				18,339		51,643
Donations and Legacies	Canterbury				256,784		233,127
	Hawkes Bay				561,791		492,640
	Trust Board				7,000		
							22 124 100
and what it paid for					26,017,724		23,124,190
Management and Administration					2,413,155		2,476,404
Depreciation and Amortisation					1,012,468		960,815
Finance Expenses					181,225		216,944
Property Expenses					875,178		1,415,004
Staff Salaries and Expenses					18,578,501		15,428,005
Trustees remuneration					36,800		44,400
Transportation Costs					372,520		273,142
Loss on Sale of Assets					6,704		137,408
Fair Value Loss on Biological Assets					15,233		-
Cost of Goods Sold					394,497		409,432
Farm and Workshop Expenses					83,277		74,613
					23,969,557		21,436,167
Comprehensive income surplus					2,048,167		1,68 <mark>8,024</mark>
Analysis of Equity			2013		\$	2012	\$
		Retained	Reserves	Total	Retained	Reserves	Total
		Earnings	101.055	0.1.510.133	Earnings	101 50-	00 001 001
Balance at the beginning of the period		24,337,765	181,355	24,519,120	22,699,569	131,527	22,83 <mark>1,096</mark>
Net comprehensive Income for the year		2,048,167		2,048,167	1,688,024		1,688,024
Total Comprehensive Income for the period		26,385,932	181,355	26,567,287	24,387,593	131,527	24,519,120
Transfers to (from) Reserves		(75,929)	75,929		(49,828)	49,828	-
Balance at the end of the period		26,310,003	257,284	26,567,287	24,337,765	181,355	24,519,120

# FINANCIAL STATEMENTS

Represented by	2013	2012
Current Assets Non Current Assets	6,541,724 27,307,998	5,465,488 24,912,132
Total Assets	33,849,721	30,377,620
Current Liabilities Non-Current Liabilities	4,000,832 3,281,602	3,061,431 2,797,068
Total Liabilities	7,282,434	5,858,499
Net Assets	26,567,287	24,519,120
Cash Flow	2013	2012
Cash Flows from Operating Activities Cash Flows from Investing Activities Cash Flows from Financing Activities	\$ 3,380,667 (3,427,265) 	2,852,582 (1,109,002) (1,508,292)
Total Net Increase/(Decrease) in Cash Held Cash at the Beginning of the Period	808,258 2,842,459	235,288 2,607,171
Cash at the End of the Period	3,650,717	2,842,459

## Hohepa Homes Trust Board Summary Financial Statements

The summary financial statements above are for the Hohepa Homes Trust Board, a Trust registered under the Charitable Trusts Act 1957.

The specific disclosures included in the summary financial statements have been extracted from the full financial statements. The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial statements. The summary financial statements comply with Financial Reporting Standard Number 43.

The full financial statements were authorised for issue on the 17th December 2013.

The full financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice. They comply with New Zealand equivalents to International Financial Reporting Standards ('NZIFRS') and other applicable Financial Reporting Standards as appropriate for public benefit entities.

A copy of the full financial statements can be obtained from Hohepa Homes Trust Board, PO Box 307, Clive, Hawkes Bay.

The full financial statements have been audited and provided with an unqualified audit opinion.

## **Presentation Currency**

The presentation currency is New Zealand dollars. The amounts in the summary financial statements have been rounded to the nearest dollar.

## **Capital Commitments**

Hohepa Homes Trust Board have the following capital commitment:

Contract for alterations to Colombo Street \$120,000, outstanding as at 30 June 2013 (2012 Nil)

## **Events Occurring After Balance Date**

Hohepa Services Limited was incorporated on 6th June 2013 and is a wholly owned subsidiary of Hohepa Homes Trust Board. At this stage the company is not operational and the Trust Board is currently working through the implementation planning process and anticipate that the company will not be operational until mid 2014, as a result these summary financial statements are stated as group and parent.

There have been no other events subsequent to balance date.

# **AUDITOR'S REPORT**

# REPORT OF THE INDEPENDENT AUDITORS' ON THE SUMMARY FINANCIAL STATEMENTS TO THE MEMBERS OF THE HOHEPA HOMES TRUST BOARD

The accompanying summary financial statements, on pages 16 to 17 which comprise the summary balance sheet as at 30 June 2013, the summary statement of comprehensive income and the summary analysis of equity and summary cashflow statement for the year then ended, and related notes, are derived from the audited financial statements of the Hohepa Homes Trust Board for the year ended 30 June 2013.

The summary financial statements do not contain all the disclosures required for full financial statements under generally accepted accounting practice in New Zealand. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of the Hohepa Homes Trust Board.

Our audit of the financial statements for the year ended 30 June 2013 was completed on 17 December 2013 and our unmodified opinion was issued on that date. We have not undertaken any additional audit procedures in relation to those financial statements from the date of the completion of our audit and those financial statements and the summary financial statements do not reflect the effects of events that occurred subsequent to the date of our report on those financial statements.

This report is made solely to the Trust Board, as a body. Our work has been undertaken so that we might state those matters we are required to state to them in a report from the auditor and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust Board, as a body, for this report, or for the opinions we have formed. In addition, we take no responsibility for, nor do we report on, any part of the annual report not specifically mentioned in our report.

# TRUSTEES RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

The Trustees are responsible for the preparation of the summary financial statements in accordance with FRS-43: Summary Financial Statements ("FRS 43").

#### AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) 810: Engagements to Report on Summary Financial Statements.

Other than in our capacity as auditors we have no relationships with, or interests in, the Hohepa Homes Trust Board.

### **OPINION**

In our opinion, the summary financial statements on pages 16 to 17 derived form the audited financial statements of the Hohepa Homes Trust Board for the year ended 30 June 2013 are consistent, in all material respects, with those audited financial statements, in accordance with FRS-43.

#### RESTRICTION ON USE OF OUR REPORT

This report has been prepared for inclusion in the annual report. We disclaim any responsibility for reliance on this report or the amounts included in the summary financial statements, for any purpose other than that for which they were prepared.

PricewaterhouseCoopers

Chartered Accountants, Napier

Priewaterhouse Coopers

17 December 2013

# HELPING HOHEPA

One thing is certain – Hohepa could never have started or grown during the past 54 years without the support of special friends. Every dollar of our building programmes has been raised through the generosity of individuals, charitable trusts, and organisations in the wider community.

Today, Government funding meets 85% of our annual operating budgets. Community generosity funds the rest – not only for capital development and maintenance programmes in our three regions, but for the myriad of services that are uniquely Hohepa.

The Hohepa Homes Trust is a registered charitable trust – Charity Registration No: CC10865. We employ the principles and teachings of Rudolf Steiner (1861-1952) whose approach to human psychology and education began from his understanding that in every human being, whatever their apparent impairment there is a spiritual individuality at work creating its own destiny. Our mission is to stand alongside these unique individuals and to structure opportunities that enable each to create that personal destiny.

The Hohepa Homes Trust Board would like to thank all those individuals and organisations who have supported our work this year. Lives are enriched and people flourish – thanks to the special character and quality of life at Hohepa. With your help we can continue this work.

## How you can help Hohepa

- Leave a legacy to Hohepa in your Will
- Support our regional fundraising appeals
- Sponsor one of our recreation programmes
- Grant a bursary for education or self advocacy



Allan challenging his balance

"Compassion is the wish to offer unbiased service to all beings, whether they are friendly or hostile to you."

Dalai Lama



Robson Garage Band

# THANK YOU

Thank you to these individuals, trusts and organisations who have so generously supported our work this year with gifts of \$1000 or more:

## HOHEPA AUCKLAND

Picot Charitable Trust

Te Pou

James Searle Say Foundation

### HOHEPA CANTERBURY

Air Rescue Services Ltd

Gendy Brown

The Canterbury Community Trust

Maurice Carter Charitable Trust

Christchurch City Council

Four Winds Foundation

Cynthia Greig

Hohepa Foundation - Canterbury Fund

Hohepa South Parents' & Guardians' Association

Jones Foundation

The Kirby Trust

Lion Foundation

Mainland Foundation

New Zealand Community Trust

Pub Charity

Rosma Family Trust

Rotary Club of Christchurch Sunrise Trust

Rotary Club of Riccarton Charitable Trust

The Southern Trust

Springhill Charitable Trust & Frimley Foundation

Farina Thompson Charitable Trust

The Trusts Community Foundation

The Warehouse Ltd - Barrington

Pamela Webb Charitable Trust

Patrick Williams

Vodafone Foundation

## HOHEPA HAWKE'S BAY

C N Crook

Cunningham Trust

D Robson

Eastern & Central Community Trust

Endeavour Community Foundation

First Light Community Foundation

Hohepa Family Trust

Ian Liddington Estate

Infinity Foundation

J D Harris Trust

Joan Fernie Trust

John Hall Trust

John Holt Memorial Trust

M Weaver

Mackay Bailey Trust

Mr Ray

Pam Torbett Trust

**Pub Charity** 

S Chavasse

Southern Trust

Springhill Trust

T & J Wilson

Tasman Smith Trust

The Sanderson Trust

Hohepa would like to thank the following sponsors / partners who have assisted us in a variety of ways

## HAWKE'S BAY

Hastings Pak n Save Tamatea Pak n Save

Coldrite

Fulton Hogan

Konica Minolta

V W Print

Office Products Depot

Westpac

HRV

On behalf of the parents, we wanted to say:

"Thanks a billion!"

You are a wonderful loyal group and have worked beyond your call of duty – we can't say thank you enough!!

From the Hohepa Canterbury families



# DIRECTORY OF HOMES AND OFFICES

Hohepa Homes Trust Board

A registered Charitable Trust (CC10865)

P O Box 307, Napier 4140

Ph 06 870 1385 | Fax 06 870 1386

Email trust@trust.hohepa.org.nz

Web www.hohepa.com

CHAIRMAN

Simon Martin

TRUSTEES

James Laurenson

Greg O'Connor

Peter Phillips

Rod de Terte

Sue Gates

LIFETIME MEMBERS

T D C Cullwick

B H Kivell

J N McGowan M.B.E

D Sloss M.N.Z.M

P Harris

**EXECUTIVE SECRETARY** 

Lisa Militch

**AUDITORS** 

PricewaterhouseCoopers, Napier

**FOUNDERS** 

The late Sir Lewis and Lady Harris and Marjorie Allan M.B.E in 1957

HOHEPA AUCKLAND		Halswell Village Day Service	03 322-6139
Administration	09 555 5050	Kotare Cottage	confi <mark>denti</mark> al
Christopher House	09 555 5062	Pamu Cottage	confi <mark>dentia</mark> l
Parzival House	09 555 5067	Rimy Cottage	confid <mark>ential</mark>
Lavender Cottage	09 555 5063	Tasman Cottage	confidential
Daffodil Cottage	09 555 5066	van Asch House	03 322 9037
Magnolia House	09 555 5061	Veltoma House	03 322 8015
Gabriel House	09 555 5065		
Michael House	09 55 5 5064	HOHEPA HAWKE'S BAY	
Hohepa Day Services	<mark>09 8</mark> 29 2178	Administration & Day Service	06 870 0426
Hohepa Transition Services	021 992 684	Anyon House, Clive	06 870 1462
		Bell House, Clive	06 870 1469
HOHEPA CANTERBURY		Cunningham House, Clive	06 870 1464
Administration, Day Service		Flax House, Clive	06 870 1466
& Wellness Centre	03 332 3179	Harris House, Clive	06 870 1463
Bev Morrissey House	<mark>0</mark> 3 332 9269	Ruby House	06 870 1468
Conifer House	03 332 1207	Rimu House, Clive	06 870 1349
Gabriel House	03 332 2507	Totara House, Clive	06 870 1348
St John Cottage	03 337 5382	Pohutukawa House, Clive	06 870 1347
Lamar House	03 332 4880	Tui Cottage	06 870 0426
Koru Flat	03 332 3809	McCaskill House,	
Raphael House	03 337 5367	Burness Rd	06 844 9151
Rata Flat	03 337 0522	Community House,	
River Cottage	03 332 7055	Holyrood St	06 844 8619
Robson House	03 331 8166	Community House,	
Rose Cottage	03 332 8707	Harold Holt Ave	06 842 0624
Sloss House	03 322 9147	Community House,	
Sunflower Cottage	confidential	Avondale Road	06 845 0 <mark>325</mark>
Willow Cottage	03 332 3864	Community House,	
		Neagle Place	06 845 4323

Hohepa School Office, Poraiti 06 844 2740 Allan House, Poraiti 06 844 7674 Kotare House, Poraiti 06 844 8609 06 844 2805 Kotare-iti House, Poraiti McGowan House, Poraiti 06 844 3401 St. Martin House, Poraiti 06 845 0198 06 844 4549 Tobias House, Poraiti Leina Cottage, Poraiti 06 844 3843 Felicity House, Poraiti 06 844 1795



Andrew Guild spring planting



John Lambie with Crusader Nepo Laulala

"Anthroposophy is a path of knowledge to guide the spiritual in the human being to the spiritual in the universe. It arises in man as a need of the heart, of the life of feeling, and it can be justified only in as much as it can satisfy this inner need".

Back Cover: André Pascual



