



Environmental Sustainability Policy

Vision:	Every life fully lived
Mission:	Supportive communities inspired by anthroposophy, which celebrate the diverse ways of being human.
Values:	Whakamana, Sustainability

Hohepa are committed to finding ways in which we can reduce the impact of our work both in the workplace and when work takes us away from the workplace.

Hohepa commits to:

1. Create an environmentally sustainably aware culture, where responsibility is assigned and understood.
2. Conserving natural resources by reusing and recycling.
3. Encourage sustainability of water in our practices.
4. Using, in our own operation, processes that minimise the adverse effect on the environment.
5. Ensuring the responsible use of energy throughout the organisation.
6. Purchase and produce products made with recycled materials wherever possible.
7. Purchase products with a lower environmental impact. For example, environmentally safe soaps and detergents.
8. Encourage thoughtful purchasing within homes, for example ethical, sustainable, durable and quality. Purchasing becomes a decision which is conscious.
9. Encourage the use of low impact transport for travel to and from work and travel for business.
10. Avoid unnecessary travel by making use of instant messaging, video and audio conferencing, telephone, and email.
11. Enhancing awareness among employees, volunteers and within our community to educate and motivate them to act in an environmentally responsible manner.
12. All land use should be organic and wherever possible biodynamic practices used.
13. Endeavour to meet or exceed all applicable requirements and goals of the New Zealand Government.

Measurement of success of the policy to be confirmed.