



HOHEPA HOMES TRUST BOARD
2016 Annual Review





Our purpose is to create opportunities for people with an intellectual disability to live a full life and find a valued place in society.

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Values

Accountability

Delivering what is expected to the people we support and being transparent with families, funders, staff, and the wider community.

Courage

Having an open mind, speaking up and out, trying new things, being open to feedback, backing ourselves, acting out of our principles.

Empathy

Acknowledging the rights, aspirations, interests, dreams, value and worth of people.

Integrity

Being open, ethical, honest, genuine, trusting, professional, team focused and compassionate.

Respect

Respecting peoples choices, voices, spirituality and opinions, being individualised, suspending judgment, listening and supporting each other.



Chairman's Report

Change has been the defining theme of the past year for Hohepa Homes Trust Board. With change comes opportunity for renewal, and challenges that lead us to self-reflect, adjust, question, then move forward with confidence.



At the close of 2015 Simon Martin stepped down from the board. We thank Simon for the many years he dedicated to Hohepa. We take this opportunity to also thank Wendie Harvey (HB) and Stephen Curham (Auckland) who have resigned their positions as regional chairs.

A key staff member to join us this year has been our National General Manager Hayley Anderson. In the few months Hayley has been with us her commitment, clarity and capabilities have enabled us to move forward in a cohesive and clear direction.

For some time there has been little synergy between the regions, each has been operating independently, with little connection to the others. A result has been the development of varied reports on finances, health, wellness and safety, communication and information technology.

For the board to govern well and carry its responsibilities, change was essential. We are now working to nationally align policies and reporting.

In cooperation with the regions and stakeholders, we have developed a national strategic plan: Hohepa Homes 2020. HHTB has also taken time for self-reflection and a review of governance. We aim to provide leadership, transparent processes and a clear direction. We work to support Hohepa through encouraging good practice guided by the impulses of Anthroposophy and those given by Rudolf Steiner.

In recent months a strategic review of Kapiti has been commenced by the Hohepa Homes Trust Board. For the moment progress has been slowed to enable us to invest in a business case study to help us make informed decisions and provide any potential investors with relevant information.

The audited annual group result is a net deficit of \$420,413. This result is after allowing for depreciation and amortisation expense (a non-cash cost) of \$1,321,300. This deficit is not sustainable going forward and considerable board and management time is focussed on ensuring a sustainable future. A full set of financial statements is available on www.hohepa.org.nz or you can request a copy at trust@trust.hohepa.org.nz

We face challenges of raising finances to provide the right environments for people, staff opportunities, meeting the demands of legislation, providing a safe and healthy environment and ensuring succession. As with every challenge we have an opportunity to become a stronger organisation.

Our highest priority is to provide the possibility for our people to live their lives to the fullest extent. I close this report by first recognising the gifts that those with intellectual disabilities bring to Hohepa, acknowledging with respect and gratitude all the staff who work daily to support them in meeting their goals, and finally thank all within and beyond Hohepa who give Hohepa a real presence in the world today.

SUE SIMPSON



Auckland

Residential services (*Adult*)

Community participation and vocational services

Transition services
(*School to the community transition programme*)

Flexible support (*Disability*)

Kapiti

Adult and children residential service
(*including CYF placements*)

Adult community participation activities

Hawke's Bay

Adult and children residential service
(*including CYF placements*)

Adult community participation activities

Children's school – private residential boarding school based on Waldorf principles
(*Rudolf Steiner education philosophy*)

MIL (*more independent living*)

Canterbury

Residential (*Adult*)

Day services

Flexible support (*Disability*)

Supported Independent Living

People



Sue Simpson

NATIONAL TRUST CHAIR, HAWKE'S BAY
REGIONAL BOARD MEMBER

Three years ago I joined Hohepa Homes Trust Board from the HB regional board. In October 2015 I was elected to the position of chairperson of the board.

Professionally I have worked as a general nurse, eurythmist, teacher/educator and principal, and have experience in management and governance. At present I hold the position of General Secretary of the Anthroposophical Society in New Zealand.

A goal I have is to support a changing culture in governance such as this year's consultation and cooperation in developing the new Strategic Plan, Hohepa Horizon 2020. Moving forward I believe that we can rise to the challenge to provide the resources, both human and financial, that will enable Hohepa to be the light in the world that it can be.



Greg O'Connor

TRUST BOARD MEMBER

I am father of Michael, a resident at Hohepa Kapiti. I have been on the Trust Board for 10 years, and believe my knowledge of the Wellington political scene and media have enabled me to contribute to Hohepa, along with the governance skills I have acquired chairing a \$40m dollar organisation.

I have been President and Executive Chairman on NZ Police Association for 21 years, an organisation with similar assets and funds to Hohepa. I am a sworn police officer and detective.

Being involved in employing our National General Manager has been a major achievement this year, along with consolidating Kapiti Hohepa.

I believe the challenge for Hohepa going forward is to maintain the special character while adapting to the requirements of the Government Ministries which fund us.



Neil Fergus

TRUST BOARD MEMBER

A strong supporter of the excellent environment and anthroposophical principles that Hohepa operates under. I look forward to using my experience and expertise to assist and enhance the Governance of Hohepa Trust Board and Hohepa Services Limited

Living in Napier with my wife Carolyn, we have three adult children, the youngest Vanessa is resident at Pohutakawa House at Clive. I have until very recently, worked as a senior manager at Napier City Council in charge of the city's tourism facilities.

I am a member of Chartered Accountants of Australia and New Zealand. Currently I am chair of the audit committee of Hohepa Homes Trust Board.





Peter Bosworth

TRUST BOARD MEMBER & CHAIR
CANTERBURY REGIONAL BOARD

The last 12 months has been a busy period for the Trust and Regional Boards as we look to provide a service that fits with the ever changing demands of the people we support and the agencies funding our services.

I joined Hohepa in 2004, currently chair Canterbury and have been on the Trust Board since 2015. This year we were very pleased to welcome our new General Manager Arnah Trelease to Canterbury. I have had involvement with the sector going right back to my school days but my background in strategic planning, finance and banking are well suited to the ongoing challenges in the disability sector.

Hohepa with its very special character is a place that seems difficult to leave and is why I think everyone who is involved becomes so quickly passionate about what we offer.

Over the next year I am looking forward to bringing the communities closer and using our collective strengths to make Hohepa a much better place for the people we support.



Sue Gates

TRUST BOARD MEMBER

I have worked in the disability sector my entire working life, variously as a primary trained Teacher, a Psychologist, an Advocate, University Lecturer in disability studies and latterly a Researcher on health and disability issues.

I have been on the Board for four years. I made this commitment because I believe in the work that Hohepa does with its enthusiasm and devotion to the "whole" person and its recognition of parents and families as being integral to the service.

I am most proud of the efforts to expand the work of Hohepa by offering much needed services to families in the Wellington area.

My goal for the future of Hohepa is to be a preferred provider of outstanding services especially to people with very high and complex needs, and their families.



Peter Phillips

TRUST BOARD MEMBER

I was on the Canterbury Regional Board for several years and from there was invited to join the Hohepa Homes Trust Board. I am a lawyer by profession and have had many years' experience in business and governance roles.

I do not have a family member with intellectual disability but through my involvement with Hohepa I now have a huge respect for all involved with Hohepa, the service users, their carers and their families. I believe the services provided by the Hohepa family are the best available because of our values, our outstanding staff, and the passionate family support.

The disability sector has many challenges going forward, particularly with changes to Government policy/funding. As a Board member I would hope that in the future we can offer the Hohepa experience to many people without compromising in any way our present service users.



Shelly Witchalls

TRUST BOARD MEMBER, CHAIR
HAWKE'S BAY REGIONAL BOARD

I hope to bring skills developed from my years in business and the community, where I have seen the opportunities to strengthen organisations through working together as a team with all stakeholders.

I have been Chair of the HB Board since June 2016. I have two daughters, including 21 year old Emily who attends Hohepa School and resides at Harold Holt House.

I have spent most of the past 30 years as a self-employed SME business owner. My company started in 1987, is still trading. My experience has been mainly in hospitality and food manufacturing.

Governance experience includes board roles with Fairhall School, Marlborough Girls College, Riding for the Disabled, the NZ Restaurant Association.

I was an appointed rep on the Marlborough Nelson DHB's Child/ Adolescent Health Reference group for 6 years and a Judge for the Marlborough Chamber of Commerce. After coming back to the Bay three years ago, I now operate Meadowood House and Vineyard with my husband Mark.



Hayley Anderson

TRUST BOARD GENERAL MANAGER

I joined Hohepa in a new role for the organisation in March of 2016. I have visited all the Hohepa regions, some multiple times over the past six months and it is obvious that there is passion and caring for those with an intellectual disability.

I also feel a deep sense of pride from those who have worked at Hohepa, some for many years, in the support being offered across the regions.

My commitment is to ensure Hohepa governance and leadership is contemporary and vibrant so we can deliver on the agreed strategic direction for Hohepa.

Trustees that retired during the year:

- Simon Martin (Chairman)
- Wendie Harvey
- Stephen Curham



The Peel Forest Farmer

A poem about Simon Martin written by Greg O'Connor

The Peel Forest Farmer,
Skills built picking good stock.
Was never going to be stimulated,
Just by deciding when to dock.

To the boardrooms he went,
Commercial skills there well honed.
So when Hohepa came calling,
His time he happily loaned.

His steady hand was needed,
To reassure funders who were perturbed.
Despite the dedication of staff,
The money had been curbed.

It needed a melding of cultures,
Special character with bureaucracy,
The ability to keep everyone happy,
Thriving residents the key.

Simon chaired Hohepa through that,
The Ministries reassured.
New school and new houses,
Means less discomfort endured.

With no direct family in the sector,
His involvement must be lauded.
A real labour of love,
Offering skills otherwise unafforded.

Oversaw Hohepa Services,
To safeguard our assets.
Strengthened the governance,
Recognising we have many facets.

Presided with a calm air,
Never losing his cool.
His smile and reasonableness,
A very effective tool.

Hohepa in better shape,
Than what he found when he came,
We couldn't ask more,
That's worth all acclaim.

He's still giving back,
Working with citizens advice.
All who deal with him will say,
That guys really nice.

Thanks for the time that you gave us.
Your time at Hohepa was red letter.
Retire secure in the knowledge,
You made the residents lives better.

He's all yours now Kate,
He's taken his share of the flak,
Although knowing Simon as we do.
There'll be new causes to back.

A true New Zealander,
His works earned him good karma.
Our native language best describes him,
The man oozes Mana.



Simon Martin

HOHEPA LIFE MEMBER 2016



Families Association 2015/16 Achievements

Families Associations around the country have supported Hohepa over the past year in a range of activities. These have included:

- Organised Families Weekend programmes in parts of the country that received very positive feedback
- Contributed at various local meetings
- Attended various Fairs and Festivals
- Met with and supported the Hohepa Homes Trust Board General Manager and Hohepa Homes Trust Board Chairman on several occasions
- Provided feedback to national documents of interest
- In Hawkes Bay the Families Association provided some funding for the visit by the family of a co-worker who died (as a way of recognising the contribution the co-worker made to Hohepa)
- Families Association Chair in Hawkes Bay provided significant support to the General Manager Hohepa Homes Trust Board
- The Hohepa Homes Trust Board acknowledges the contributions and effort made by members of the Hohepa Families Associations across the country





Arnah Trelease

General Manager - Hohepa Canterbury

How long have you been a Hohepa and why are you here?

I started my role with Hohepa in January 2016. I was looking for a role that would bring me closer to influencing the lives of people with an intellectual disability. Hohepa really appealed because of the special character and overall size of the organisation – enough to be unique yet maintain flexibility in this ever changing sector.

What has been your regions contribution over the past financial year, please include any significant projects?

Hohepa Canterbury's focus was on consolidation for the 15/16FY. Key personnel changes, the General Manager of 21 years resigning, and coming almost to the end of the earthquake repairs program was impetus for a business as usual approach in most aspects of operations.

Of significance in 2015/16 the following was achieved:

- Conifer, Robson, St John, River, Lamar and Willow has significant earthquake repairs undertaken
- Van Asch and Pamu build was completed
- A Peer Support program was established
- We achieved four year certification

What are the main areas of focus for your region in the coming year?

Broadly our strategy means that Hohepa Canterbury are looking to:

1. Diversify
2. Build our profile
3. Implement smart systems
4. Align with our national organisation, government policy and best practice for supporting people
5. Exceed expectations

In the coming year that means that we would like to create a service for supporting people with intellectual disability and Dementia, move from RIBA to Personal Fund Accounts for each person that we support and ensure we are delivering on the enabling good lives principles.

What is the priority for individuals that you support?

We recently completed the Enabling Good Lives survey with the people we support and through this they told us about the things they think are important. Our Community Support Group (CSG) meet regularly as well to discuss what is topical for them.

We know that the priorities for the people we support are: to get their own bank accounts and EFTPOS cards, helping people, participating in the community, getting a job or going flatting.

How do you think we can work best with individualised funding?

Imaginatively.

How do you see current trends in intellectual disability support aligning with special character?

I think the question is how does our special character align to current trends? The fact we have special character gives us a point of difference and our challenge is to ensure that our Anthroposophical principles can be clearly articulated and lived in a contemporary way.

Where do you see Hohepa in 3 years time?

More connected as an organisation, enabling us to leverage our collective expertise, knowledge and infrastructure in a way that focuses more of our resources into providing support for people with intellectual disabilities and autism.

“I was looking for a role that would bring me closer to influencing the lives of people with an intellectual disability”



Canterbury 2015/16

| | | | |
|--|--|--|--|
| supported 84 residents | provided day services for 96 people | provided flexible disability support for 3 people | paid for 210,570 hours of work |
| welcomed 18 regular volunteers | fundraised \$186,293 | supported people to achieve 400 goals | 1326 visits to the wellness centre |
| provided 716 therapy sessions | held 26 community support group meetings | 9 peer supporters trained | governed by 8 volunteer regional board members |
| drove 224,304 kilometres in our vehicles | supported 11 people to volunteer or in paid employment in the community | 2 new residents welcomed | 10 corporate, school or church volunteer groups |



Andy White

General Manager - Hohepa Hawke's Bay

How long have you been a Hohepa and why are you here?

Since October 2007. 9 very rewarding years. I came from a background in education management including "special education" – the role, while on a larger scale, is still about working and developing with people, with a special character and community focus. This made for a good match with my past, but offering change.

What has been your regions contribution over the past financial year, please include any significant projects?

Ongoing property improvements. Having been established in the 1950s, the need for building upgrades has been constant – changing service demands, and growth require additions and improvements.

During past 12 months continued efforts to lift service quality and build staff consciousness about the "special character" principles we endeavour to work under:

- "Hohepa certificate" training programme instigated, to strengthen practices consistent with those principles.
- Continued to develop "Personal Planning" format and approach within the context of that special character: an emphasis on development of the whole person – physical well-being; soul/emotional/relationship health; and spiritual well-being (sense of self and autonomy). The outcomes of plans used to evaluate service quality show clear growth.
- Continued growth in therapies which contribute to the health and well-being of each person: and the public exhibition in the Napier community arts Gallery during the year showed the wealth of good work building the capacity of people we support.

During 2015/16 HB management continued with establishment of the new Hohepa region in Kapiti.

What are the main areas of focus for your region in the coming year?

- To reshape the form of our adult services, determined to retain the strengths of our service. Redesigned programming for best use of funding resources across Ministry of Health and MSD.
- Continue to build the form of our children and young persons service, around school and home life with cohesive planning to best foster development.

What is the priority for individuals that you support?

- Continued emphasis in core principles that underpin our service design.
- Continued initiatives to foster and support the independence of young adults in our "More Independent Living" programme. Young adults progressing in looking after themselves in their own chalet, learning to cook and keep their "house" progressing on to supported "flating" type living.
- Meeting needs of young people and their families.
- Meeting the challenge of the growing number of ageing people – and how to viably operate an aging care support service.

How do you think we can work best with individualised funding?

Recently, the Ministry of Health has approved the opportunity to progress to "supported living" contract. Our "More Independent Living" program is consistent with the principles of supported living.

Recently 2 people contracted our service under "Individualised Funding" agreements – building on our

"More Independent Living". As we re-shape our adult service design, we are positioning for a future of Individualised Funding processes. More flexibility in service design.

How do you see current trends in intellectual disability support aligning with special character?

We face the future with confidence and enthusiasm, determined to hold on to the strengths of our service and special character:

- Developing the whole person – physically, emotionally and for autonomy.
- Individualised development building capacities in communicating, social skill and sensory awareness.
- Maintaining routine and structure to daily lives that give confidence and stability.
- Freedom of the individual – exercising choice/control over own life.
- Building social awareness and self-worth through purposeful engagement.
- Maintaining opportunities in the "Living Arts", through work of therapists.
- Engaging among the wider community – in work and social settings.

Maintaining this focus on each person, supporting them to grow and successfully be among others, to whatever is the level suited to each individual is the way for the future.

Where do you see Hohepa in 3 years time?

Providing a varied service where Life of each person supported by Hohepa is "Fully Lived".

"We face the future with confidence and enthusiasm, determined to hold on to the strengths of our service and special character"



Hawke's Bay 2015/16

40,320
international
volunteers
hours per year

380
total staff

school staff
52

staff supporting
people
in homes
about
260 /week

vegetables
harvested
for houses
45,778
kilograms
per year

wooden
toys
made per year
526 toys
animals **732**
252 shapes
alphabet letters **1,195**

93% students at
school come from
homes outside HB
from as far away
as Alexandra in
the South Island
and as far north
as Auckland

24 staff
supporting
people to be
in community
during each week
across all events

metres woven cloth
/ yr (estimated)
145.54 metres
in 25 weeks
recording started this year

about
200,000
litres /yr
milk made into
cheeses

38
cows milked
to make the
cheese

over
7000 hrs
school student
in programmes
in the wider
HB community

14
people per year
attend
riding for
disabled

15,791 hrs
community
participation C/P
per year
4,362 hrs
paid employment

1.2 tonnes
beeswax
turned into
candles
per year, used in 16
varieties of candles

28
houses
supported
by our
HB service



Russell Carter

General Manager - Hohepa Auckland

How long have you been a Hohepa and why are you here?

Not very often do I stop to reflect on the past, rather I'm more focused on the future, so I am quietly astonished that Hohepa Auckland is 20 years old this September – and that I (with Silke Carter of course) have been here all that time – and indeed we were the first residents! Over the years we have done our best to keep up with the ever-evolving world around us. We have grown together in mutual support. How time flies!

What has been your regions contribution over the past financial year, please include any significant projects?

Hohepa Auckland's focus has been to support expansion of services for people in the community and better align services to the organisations values, the UN Convention of the Rights of people with disabilities, and Enabling Good Lives principles.

Our Transition Service and Community Participation Service have been particularly satisfying in that we have been able to support many people and families in their own homes, in their own communities. Micro-businesses were established with people, for people. "The Good stuff" bread bakers have established a fine reputation for baking quality bread, the Super-duper Cleaning Company, and Kaa's Lawn Mowing Service have established loyal clientele.

"We have grown together in mutual support. How time flies!"

The Hohepa Certificate Course, which aims to strengthen our service quality through a deeper understanding of Hohepa's values, has encouraged open constructive dialogue that has strengthened collegial relationships.

What are the main areas of focus for your region in the coming year?

We will continue to expand services, where we are able, for people in the wider community. We will continue to facilitate partnerships with families and work with other organisations for the benefit of the people needing support. We will endeavour to strengthen and grow the micro-business initiatives. The individual aspirations of each person will be our central focus.

We will review current services to ensure they are effective. This means looking at how our residential and day service facilities and staffing structures can be improved to optimise living conditions and individualised services.

What is the priority for individuals that you support?

A priority for people is to have their own identity with freedom to unfold and grow in their own way. It's up to us to be skilled so that we can guide them in their journey. We want to support them, wherever and however, to develop self-esteem, make their own decisions, and live their own lives, in their chosen environments.

How do you think we can work best with individualised funding?

Funding is an enabler but the most important thing is people (He tangata, he tangata, he tangata). To work best with people we need to embrace flexibility, adapt to each situation, and deploy resources (staff and funding) in different ways. We must share responsibility and work in close cooperation with the people and their network of support, including families, friends, government departments (Ministry of Social Development, Ministry of Health) and other organisations (Schools, Needs Assessment Services, IF services, such as Manawanui-in-Charge, and so on).

How do you see current trends in intellectual disability support aligning with special character?

A value system that creates a culture of questioning, reflecting and reviewing will better respond to the person as a human being with unique interests, gifts, contributions and aspirations. By living our values we better understand ourselves and each other. It binds us together - and validates the ideas of our founding - which is central to the Hohepa story.

Where do you see Hohepa in 3 years time?

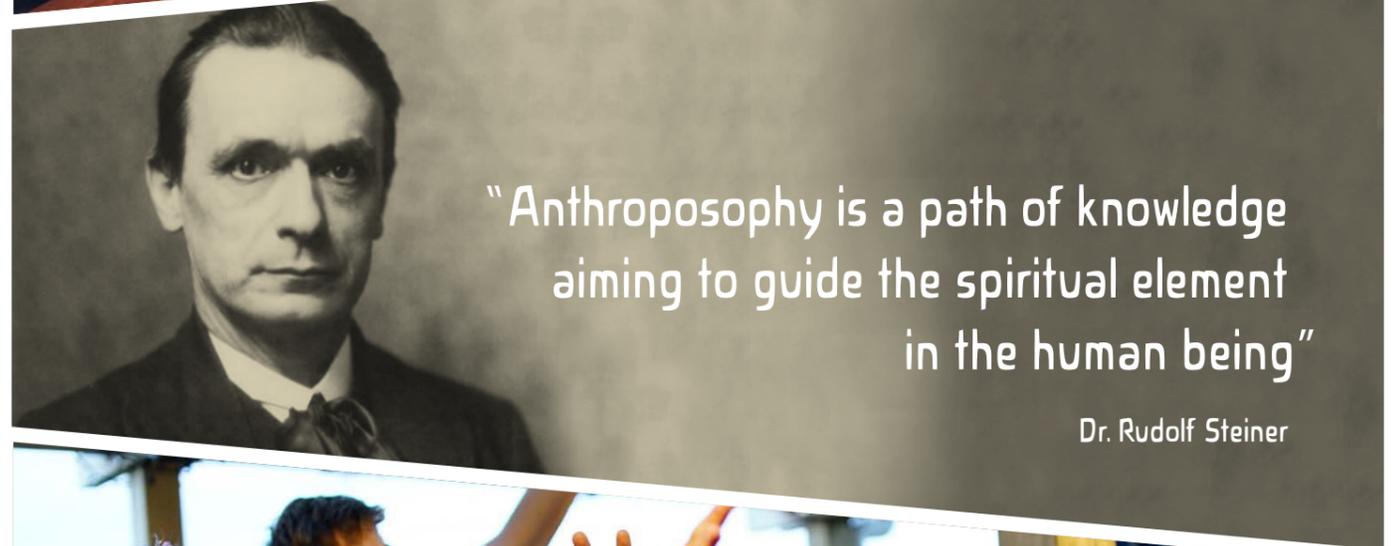
I see a strong human values-based organisation that has the ability to respond to the needs of the population in different ways.

Our integrity will give us credibility with all our stakeholders.

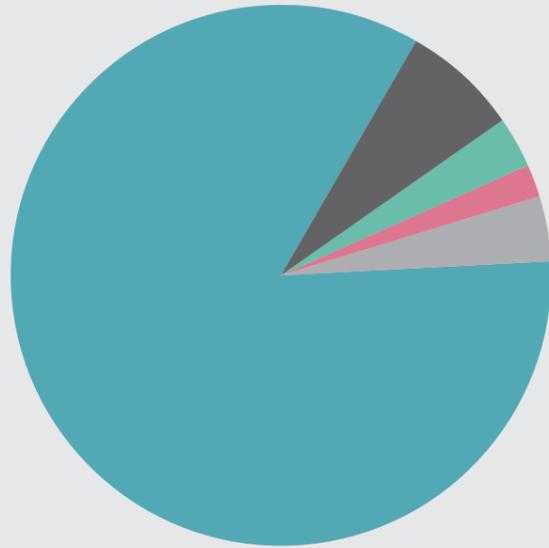


Hohepa Auckland 2015/16

| | | | |
|---|--|---|--|
| 20 years old this year! | transition students we have supported so far 175 | we've had nearly 250 volunteers from overseas visiting | we are supporting 6 people in their own home - in their own community - |
| over 100 personal plan meetings completed a year including transition services | collaborate actively with 15 other providers | we work with 22 local high schools to support ORS funded students | we are currently supporting 30 people in residential services and 87 people in other services |
| microbusiness THE GOOD STUFF is making 2500 healthy loaves of bread a year | we provide services from Warkworth to Pukekoke a distance of more than 110km | we support 9 people in paid employment, 9 people in voluntary work and 3 people in work experience in the wider community | 28 people participate in SPEC (South Pacific Education Course) Headway modules 11 people are supported in numeracy and literacy |
| we are supporting people from 6 ethnicity groups and pride ourselves on the mixture of people, beliefs, values, and social circles that compose our communities | our "Running Man" video on Facebook has had over 14,000 views <small>facebook.com/HohepaAuck/videos/</small> | we have received on average \$7,000 - \$10,000 every year from the P H Picot Charitable Trust and we are incredibly thankful for this support | in our residential service 50% of people are female and 50% are male 3.33% are married |



Financial Statements

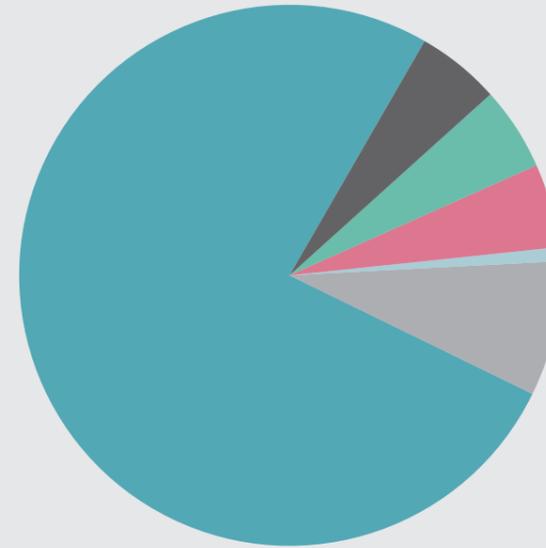


Income

| | |
|--------------------------|---------------------|
| Government | \$24,057,715 |
| Invalid Benefit | \$2,152,864 |
| Farm & Workshops | \$747,333 |
| Donations | \$592,926 |
| Other | \$1,168,386 |
| Total Operational | \$28,719,224 |

Other net gains of \$9,247 are not included above

Expenses



| | |
|--------------------------|---------------------|
| Staff | \$22,294,741 |
| Food etc | \$1,586,952 |
| Property | \$1,426,730 |
| Depreciation | \$1,321,300 |
| Secretariat | \$388,172 |
| Other | \$2,130,989 |
| Total Operational | \$29,148,884 |

A full set of accounts can be found on the Hohepa website www.hohepa.com





Thanks to Our Funders

Thank you to all these individuals, trusts and organisations who have so generously supported our work this year with gifts of \$1000 or more:

Hawke's Bay

- Boddy Estate
- Endeavour Community Foundation
- First Sovereign Trust Limited
- Fonterra Grass Roots Fund
- Four Winds Foundation Limited
- Frimley Foundation
- Gwen Malden Charitable Trust
- Harcourts Foundation
- Hawke's Bay Foundation
- Homelands Trust
- Infinity Foundation
- James Sharon Watson Conservation Trust
- JD Harris and Family Charitable Trust
- Jim Wood Trust
- Joan Fernie Charitable Trust Board
- John Holt Memorial Trust
- JR McKenzie Trust
- Lotteries Community Hawke's Bay
- Lotteries Community Wellington
- Napier City Council Rates Relief
- Napier Masonic Trust
- NZ Community Trust
- Pak N Save Hastings
- Pam Torbett Trust

- Pub Charity
- Rehabilitation Welfare Trust
- Sarah Lennon Estate
- Sports Hawke's Bay
- Sutherland Self Help Trust Board
- Tamatea Pak N Save
- Tasman Smith Charitable Trust

Auckland

- James Laurenson
- James Searle Say Foundation
- PH Picot Charitable Trust
- Te Pou Trust

Canterbury

- R G Bell Charitable Trust
- A Blakeway Trust
- Canterbury Masonic Charitable Trust
- Maurice Carter Charitable Trust
- Christ's College Lenten Appeal
- The Conyers Lodge
- First Sovereign Trust Ltd
- Flow Hot Yoga
- Cynthia Greig
- Sir John Hall Charitable Trust

- Hohepa Foundation - Canterbury Fund
- Jones Foundation
- Kirby Trust
- Lamar Charitable Trust
- The Keith Laugesen Charitable Trust
- Mainland Foundation
- New Zealand Community Trust
- The Old Villa B & B
- Omani Trust
- Pub Charity
- Rosma Family Trust
- Rotary Club of Riccarton Charitable Trust
- Maggie Sewell
- Farina Thompson Charitable Trust
- The Southern Trust
- Tiger Tint
- The Trusts Community Foundation
- The Warehouse Group (Barrington)
- Alexander Harold Watson Charitable Trust
- Pamela Webb Charitable Trust
- Z Barrington
- Z Cashmere
- Z Energy





Hohepa
creating opportunities...

www.hohepa.com

